

YANKTON COUNTY

JOB DESCRIPTION

POSITION TITLE:	Emergency Medical Responder (EMR)
Department:	Ambulance
Reports to:	Ambulance Administrator
FLSA Status:	Non-exempt
Grade:	FT- Grade 2
	PT – Part time set rate.
Probationary Period:	180 Days

Position Description

- Responds to emergency and non-emergency pre-hospital calls calmly, efficiently, promptly and safely.
- Assist as need to help with scheduling short falls and 3rd or 4th out request for ambulance response, EMS Standbys and special event coverage.

Key Responsibilities (may not include all of the functions performed)

- Provides basic life support to patients in the pre-hospital setting at Emergency Medical Responder certification level within the YCEMS Treatment and Operational Guidelines, while under direct or indirect supervision of the Ambulance Administrator, Senior Paramedic, Paramedic, Advanced EMT, EMT or Medical Director
- Maintains a thorough knowledge of YCEMS Treatment and Operational Guidelines.
- Extricating victims of accidents, sudden illness or entrapment using proper recourse and medical techniques.
- Assures that the ambulances, equipment and medical supplies are clean, stocked and in good working condition at all times, reporting any problems or needs to senior paramedic or administrator.
- Maintains confidentiality of patients, their care, insurance, and past medical history at all times.
- Must be courteous, helpful, dignified and professional at all times when dealing with patients, co-workers, supervisors, first responders, other healthcare professionals and public.
- Is a team player, as EMS is a team effort, and providers must provide necessary assistance to ensure system sanitation, readiness and adherence to quality assurance standards.
- Follows safe practices in all work activities to avoid injury and accidents.
- Maintains the skills needed to function proficiently to the level of certification.
- Assure that all certifications, licenses, training requirements, and registrations are up-to-date.
- Performs other duties and responsibilities as assigned.

Supervisory Responsibilities

- None

Qualifications

Required Knowledge, Skills and Abilities

- Conducts self as a positive and professional role model.
- Strong leadership and team work skills.
- Maintain knowledge of all Department patient care, operational guidelines and HIPPA Policies and procedures.
- Ability to follow written and verbal requests.
- Effective oral and written communication skills.

Education

- High School Diploma or equivalent (GED).
- Current AHA BLS CPR Certification.
- NIMS 100, 200, 700
- Current National Registry of EMR Certificate or obtain this certification within 1 year of hire date.
- Current South Dakota EMR or Higher Certification

Experience

- Entry level position

Other Requirements

- Ability to successfully complete a pre-employment physical examination, if required.
- Ability to successfully pass criminal background check, if required.
- Must have a valid Driver's License, a good driving record and the ability to complete any other driving training and/or license requirements associated with operating an emergency vehicle.
- Ability to work days, nights, weekends and holidays.
- Is flexible as emergency services operate on a 24-hour clock; assigned worked shift schedule may vary and the employee should be available and ready to response immediately for all calls during the assigned work period.
- Maintain a thorough working knowledge of local geography, which includes maps, streets, grid book system, and tablet mapping.
- Maintain a thorough working knowledge of applicable current standards of care, including equipment functions and uses.
- Assure that all certifications, licenses, training requirements, and registrations are up-to-date.

OR – Any equivalent combination of education and experience as is acceptable to the hiring authority and state statues (if applicable)

Physical Requirements

In a regular workday, employee may be required to:

	Rarely 0-5%	Occasionally 6-20%	Frequently 21-50%	Regularly 51-80%
Lift < 25 lbs				X
Lift 25-50 lbs			X	
Lift > 50 lbs		X		
Standing/Walking/Running on all types of services, terrain & weather <ul style="list-style-type: none"> • Standing • Walking • Running 	X		X X	
Sitting – In ambulance or at desk completing paperwork.				X
Bending/Stooping – Actions maybe prolonged & last up to 60 min			X	
Pushing or pulling			X	
Reaching overhead		X		
Kneeling or crouching Actions maybe prolonged & last up to 30 min			X	
Climbing/Balance Such as stairs while carrying equipment or patients.		X		
Gripping & Grasping From 30lbs and above				Continuously

Hazards:

The provider may be exposed to many different hazards when responding to scenes and emergencies. These hazards include, but are not limited to: dust, fumes, gases, fire, smoke, chemicals, and adverse and inclement weather conditions. During a shift, there is a potential for bodily harm or death from different factors including but not limited to: violent patients, bystanders, traffic, dangerous working conditions and adverse and inclement weather conditions. At all times the provider will be expected to follow all YCEMS guidelines concerning scene safety, as well as the prevention of contamination and exposures to Bloodborne and airborne pathogens and other possible hazards.

Certification

I hereby certify that I have read and accept the duties and obligations associated with this EMR position.

Signature of Employee

Date